

February 10, 2009

To whom it may concern,

Dear Sir or Madam:

Arturas Katutis has worked in Baltic Software Solutions from June 24, 2002 until February 20, 2009. During these seven years, has constantly demonstrated strong technical skills, object-oriented programming and design techniques. Arturas Katutis was hired as a software developer, was later promoted to a senior software developer.

During his career at Baltic Software Solutions, Arturas Katutis has worked on a number of CRM and ERP projects for various European clients. He was responsible for designing, coding and testing Microsoft .Net applications.

Arturas Katutis does not require constant supervision or guidance from upper management in successfully completing given tasks. In addition he is proficient and certified in Microsoft C# .NET and has excellent communication skills.

I highly recommend Arturas Katutis as an outstanding senior software developer, who is diligent, disciplined worker and a strong team player.

Should you have any further questions with regard to hear background or qualifications, please do not hesitate to contact me.

Sincerely,

Aidas Kavaliauskas

Director General

Baltic Software Solutions

