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15 June, 2000

To whom it may concern,

Dear Sir or Madam:

Me and Mr. Faustas Zilinskas have been working together at Strategic Staffing Solutions International (S3I) since June 1999. Mr. Faustas Zilinskas is still employed with our company. During this period of time Mr. Zilinskas was working as:

1. A senior Java developer.

Period: 10/1999 – now

Responsibilities: Developed, designed and tested information systems for the clients in USA. Development done in Java programming language and other Internet technologies: HTML, JavaScript, XML, Java Servlets, RSA encryption tools. Also provided Java consulting services.

Yearly salary: 127200 Litas (31800 US dollars)

2. An IT consultant.

Period: 06/1999 – 10/1999

Responsibilities: Consulted Lithuanian dairy company in their efforts to install a company-wide accounting system. Activities included: capturing the requirements, choosing the optimal software packages and platforms, organizing the vendor selection process.

Yearly salary: 48000 Litas (12000 US dollars)

During this time Mr. Zilinskas demonstrated a strong knowledge in object-oriented programming and design. He proved his ability to work as a senior programmer, a project manager or a consultant.

I would recommend Mr. Zilinskas as a good IT professional, diligent and disciplined employee.

Sincerely yours,

Simas Petrikis
General Manager
Strategic Staffing Solutions International