



128 South Tryon Street, Suite 1720, Charlotte, NC 28202

March 29, 2001

To whom it may concern,

Dear Sir or Madam:

Mr. Faustas Zilinskas and I have been working together at **Strategic Staffing Solutions (S3)** since October, 1999 until April 2001. During this period of time, Mr. Zilinskas has worked as a senior Java developer consulting to First Union National Bank in Charlotte, North Carolina. Mr. Zilinskas was responsible for designing, coding and testing Java application. Over the past year and a half, Mr. Zilinskas served as a senior developer on the following four projects:

- Large corporate clients e-Commerce - Provide online access to the Bank's services online over the Net. The Bank's services included in the scope of the project were: check management, customer management, book transfer, online bill payment.
- Online loan applications – Provide customers the ability to apply for home equity loans online over the Net.
- Call center application – Provide call operators easy access to the information about the caller.
- Intranet “out-of-office” application - Provides users the ability to locate bank's employees.

As a senior team member, Mr. Zilinskas lead the development using Java other Internet technologies: HTML, JavaScript, XML, XSL transformations, Java Servlets, RSA encryption tools, Swing, JavaBeans, Enterprise Java Beans, PDF file generation. He has also served in the role of Java subject matter expert and as a Java mentor to other team members.

As a senior member of the Bank's development team, Mr. Zilinskas lead the design effort and demonstrated his strong knowledge of object-oriented programming and design techniques. Not only did Mr. Zilinskas contribute to the success of his assignments, but he also showed his ability to work as a team leader, project manager and expert consultant.

I enthusiastically recommend Mr. Zilinskas as an outstanding senior IT professional, who is diligent, disciplined worker and a strong team player.

Sincerely yours,

Mark Rabinovitz

Vice President, The S3 Solutions Group